

**SIDELETTER BETWEEN
SAN DIEGO COMMUNITY COLLEGE DISTRICT AND
AFT GUILD, LOCAL 1931 CLASSIFIED PROFESSIONALS BARGAINING UNIT**

The Parties agree to modify the following provisions of the AFT Guild Classified Professional Collective Bargaining Agreement (“CBA”):

10.3.6 The maximum accumulation of vacation shall be limited to twice the annual allowance permitted by their current accrual rate. Vacation accrued in excess of this amount shall be scheduled and taken with at least five working days' notice by their supervisor, provided the unit member's previous vacation requests have not been denied. If, as of April 1st of each year a unit member has accrued vacation in excess of twice the unit member's annual allowance they shall be notified by PCTS that any leave in excess of twice the unit member's annual allowance which is not used by June 30th shall be paid out to the unit member at their base rate of pay such that the unit member has only one year's worth of accrued vacation time remaining. If the GFU ending fund balance falls below 12% as defined in Section VI of the Resource Allocation Formula, the parties shall meet to determine if this Section will be fiscally viable. Union dues shall not be withheld on earnings that are a result of this payout.

Jared Burns, Vice Chancellor of
People, Culture, and Technology Services

Jim Mahler, President
AFT Guild, Local 1931