

**San Diego Community College District  
Executive Management Salary Schedule  
Effective January 1, 2026**

Range	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)	Step K (11)
6	\$27,617.86	\$28,998.75	\$30,448.69	\$31,971.13	\$33,569.68	\$35,248.17	\$37,010.58	\$37,010.58	\$37,010.58	\$37,010.58	\$37,010.58
5	\$18,784.21	\$19,723.42	\$20,709.59	\$21,745.07	\$22,832.33	\$23,973.94	\$25,172.64	\$26,431.27	\$27,752.83	\$29,140.48	\$30,597.50
4	\$17,555.34	\$18,433.10	\$19,354.76	\$20,322.50	\$21,338.62	\$22,405.55	\$23,525.83	\$24,702.12	\$25,937.23	\$27,234.09	\$28,595.79
3	\$16,406.86	\$17,227.20	\$18,088.56	\$18,992.99	\$19,942.64	\$20,939.77	\$21,986.76	\$23,086.10	\$24,240.40	\$25,452.42	\$26,725.04
2	\$15,333.51	\$16,100.19	\$16,905.20	\$17,750.46	\$18,637.98	\$19,569.88	\$20,548.37	\$21,575.79	\$22,654.58	\$23,787.31	\$24,976.67
1	\$14,330.38	\$15,046.90	\$15,799.25	\$16,589.21	\$17,418.67	\$18,289.61	\$19,204.09	\$20,164.29	\$21,172.50	\$22,231.13	\$23,342.69

*Notes:*

*\*Adjust all range 6 step increases to equal 5%*

*\*1.70% increase across the schedule effective 1/1/2026*

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**Effective January 1, 2024**

<b>Range</b>	<b>Step A (1)</b>	<b>Step B (2)</b>	<b>Step C (3)</b>	<b>Step D (4)</b>	<b>Step E (5)</b>	<b>Step F (6)</b>	<b>Step G (7)</b>	<b>Step H (8)</b>	<b>Step I (9)</b>	<b>Step J (10)</b>	<b>Step K (11)</b>
<b>6</b>	\$28,381.61	\$28,381.61	\$30,796.00	\$32,027.83	\$33,421.05	\$34,874.86	\$36,391.91	\$36,391.91	\$36,391.91	\$36,391.91	\$36,391.91
<b>5</b>	\$18,470.22	\$19,393.73	\$20,363.41	\$21,381.58	\$22,450.66	\$23,573.20	\$24,751.86	\$25,989.45	\$27,288.92	\$28,653.37	\$30,086.04
<b>4</b>	\$17,261.88	\$18,124.98	\$19,031.23	\$19,982.79	\$20,981.93	\$22,031.03	\$23,132.58	\$24,289.21	\$25,503.67	\$26,778.85	\$28,117.79
<b>3</b>	\$16,132.60	\$16,939.23	\$17,786.19	\$18,675.50	\$19,609.28	\$20,589.74	\$21,619.23	\$22,700.19	\$23,835.20	\$25,026.96	\$26,278.31
<b>2</b>	\$15,077.20	\$15,831.06	\$16,622.61	\$17,453.74	\$18,326.43	\$19,242.75	\$20,204.89	\$21,215.13	\$22,275.89	\$23,389.68	\$24,559.17
<b>1</b>	\$14,090.84	\$14,795.38	\$15,535.15	\$16,311.91	\$17,127.50	\$17,983.88	\$18,883.07	\$19,827.23	\$20,818.59	\$21,859.52	\$22,952.49

**Notes:**

*\*Establish a new range 6 and reallocate Chancellor to this range effective 1/1/24*

*\*Establish a new range 5 and reallocate the College President and Vice Chancellor, Finance and Business Services classifications to this range effective 1/1/24*

*\*2.33% increase to ranges 1-4 effective 1/1/24*