

San Diego Community College District
Supervisory and Professional Administrators Association Salary Schedule
Effective January 1, 2026

Range	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)	Step K (11)
10	\$10,266.85	\$10,780.19	\$11,319.20	\$11,885.16	\$12,479.42	\$13,103.39	\$13,758.56	\$14,446.49	\$15,168.82	\$15,927.26	\$16,723.62
9	\$9,662.92	\$10,146.06	\$10,653.37	\$11,186.04	\$11,745.34	\$12,332.61	\$12,949.24	\$13,596.70	\$14,276.53	\$14,990.36	\$15,739.88
8	\$9,094.51	\$9,549.24	\$10,026.70	\$10,528.03	\$11,054.44	\$11,607.16	\$12,187.52	\$12,796.89	\$13,436.74	\$14,108.57	\$14,814.00
7	\$8,559.54	\$8,987.52	\$9,436.89	\$9,908.74	\$10,404.17	\$10,924.38	\$11,470.60	\$12,044.13	\$12,646.34	\$13,278.66	\$13,942.59
6	\$8,056.04	\$8,458.84	\$8,881.78	\$9,325.87	\$9,792.16	\$10,281.77	\$10,795.86	\$11,335.65	\$11,902.44	\$12,497.56	\$13,122.44
5	\$7,582.15	\$7,961.26	\$8,359.32	\$8,777.29	\$9,216.15	\$9,676.96	\$10,160.81	\$10,668.85	\$11,202.29	\$11,762.41	\$12,350.53
4	\$7,136.14	\$7,492.95	\$7,867.60	\$8,260.98	\$8,674.03	\$9,107.73	\$9,563.12	\$10,041.27	\$10,543.34	\$11,070.50	\$11,624.03
3	\$6,716.37	\$7,052.19	\$7,404.80	\$7,775.04	\$8,163.79	\$8,571.98	\$9,000.58	\$9,450.61	\$9,923.14	\$10,419.30	\$10,940.26
2	\$6,321.29	\$6,637.36	\$6,969.22	\$7,317.68	\$7,683.57	\$8,067.75	\$8,471.13	\$8,894.69	\$9,339.43	\$9,806.40	\$10,296.72
1	\$5,949.45	\$6,246.92	\$6,559.27	\$6,887.23	\$7,231.59	\$7,593.17	\$7,972.83	\$8,371.47	\$8,790.05	\$9,229.55	\$9,691.03

Notes:

1.7% across the board salary increase effective 1/1/26