

**San Diego Community College District**  
**Supervisory and Professional Administrators Association Salary Schedule**  
**Effective January 1, 2026**

| <b>Range</b> | <b>Step A (1)</b> | <b>Step B (2)</b> | <b>Step C (3)</b> | <b>Step D (4)</b> | <b>Step E (5)</b> | <b>Step F (6)</b> | <b>Step G (7)</b> | <b>Step H (8)</b> | <b>Step I (9)</b> | <b>Step J (10)</b> | <b>Step K (11)</b> |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|--------------------|
| <b>10</b>    | \$10,266.85       | \$10,780.19       | \$11,319.20       | \$11,885.16       | \$12,479.42       | \$13,103.39       | \$13,758.56       | \$14,446.49       | \$15,168.82       | \$15,927.26        | \$16,723.62        |
| <b>9</b>     | \$9,662.92        | \$10,146.06       | \$10,653.37       | \$11,186.04       | \$11,745.34       | \$12,332.61       | \$12,949.24       | \$13,596.70       | \$14,276.53       | \$14,990.36        | \$15,739.88        |
| <b>8</b>     | \$9,094.51        | \$9,549.24        | \$10,026.70       | \$10,528.03       | \$11,054.44       | \$11,607.16       | \$12,187.52       | \$12,796.89       | \$13,436.74       | \$14,108.57        | \$14,814.00        |
| <b>7</b>     | \$8,559.54        | \$8,987.52        | \$9,436.89        | \$9,908.74        | \$10,404.17       | \$10,924.38       | \$11,470.60       | \$12,044.13       | \$12,646.34       | \$13,278.66        | \$13,942.59        |
| <b>6</b>     | \$8,056.04        | \$8,458.84        | \$8,881.78        | \$9,325.87        | \$9,792.16        | \$10,281.77       | \$10,795.86       | \$11,335.65       | \$11,902.44       | \$12,497.56        | \$13,122.44        |
| <b>5</b>     | \$7,582.15        | \$7,961.26        | \$8,359.32        | \$8,777.29        | \$9,216.15        | \$9,676.96        | \$10,160.81       | \$10,668.85       | \$11,202.29       | \$11,762.41        | \$12,350.53        |
| <b>4</b>     | \$7,136.14        | \$7,492.95        | \$7,867.60        | \$8,260.98        | \$8,674.03        | \$9,107.73        | \$9,563.12        | \$10,041.27       | \$10,543.34       | \$11,070.50        | \$11,624.03        |
| <b>3</b>     | \$6,716.37        | \$7,052.19        | \$7,404.80        | \$7,775.04        | \$8,163.79        | \$8,571.98        | \$9,000.58        | \$9,450.61        | \$9,923.14        | \$10,419.30        | \$10,940.26        |
| <b>2</b>     | \$6,321.29        | \$6,637.36        | \$6,969.22        | \$7,317.68        | \$7,683.57        | \$8,067.75        | \$8,471.13        | \$8,894.69        | \$9,339.43        | \$9,806.40         | \$10,296.72        |
| <b>1</b>     | \$5,949.45        | \$6,246.92        | \$6,559.27        | \$6,887.23        | \$7,231.59        | \$7,593.17        | \$7,972.83        | \$8,371.47        | \$8,790.05        | \$9,229.55         | \$9,691.03         |

Notes:

1.7% across the board salary increase effective 1/1/26